March 18, 2020

Re: 03.18.2020 BCMEA COVID-19 Update to Industry Wide Health Directions (Re: Out of Country Travel)

In response to yesterday's <u>Order of the Provincial Health Officer</u> regarding out of country travelers returning to Canada, BCMEA is updating its industry wide health directions for COVID-19

The provincial and federal governments have stated that anyone who has traveled outside of Canada must self-isolate for 14 days upon their return. According to the Order of the Provincial Health Officer, this now applies to all employees who have traveled outside of Canada on March 12th or later.

Please note, this updates the Federal guidance that previously recommended self-isolation if travellers arrived on March 13th or later. A person who travelled outside Canada and returned on or after March 12, 2020, or who has travelled outside Canada on or after March 12, 2020 and has returned, is at risk of having been or having likely been infected with COVID-19.

If you meet the above broad criteria, **you must self-isolate for 14 days** and follow "Information for people who are self-isolating due to contact with a case of COVID-19 or travel" to prevent transmission to others with whom you might have contact.

In addition to the above measures, BCMEA has updated the attached COVID-19 Industry Wide Health Directions with respect to travel outside of Canada and the following additional criteria under which employees need to quarantine or isolate and NOT report to work or dispatch:

- Employees who have been diagnosed with COVID-19;
- Employees who have symptoms of COVID-19:
- Employees who are living or in an intimate relationship with someone who has COVID-19;
- Employees who are caring for someone who has been diagnosed with COVID-19;
- Employees who have received a recommendation from a Canadian government agency, health authority, or public health official to isolate due to COVID-19 concerns and health directions.

Please review and publicly post the updated COVID-19 Industry Wide Health Directions document for further information.

As you know, the situation is evolving quickly and we will continue to get you the most accurate information as it becomes available.

Should you have any further questions, please do not hesitate to reach out to Fraser Blair, Director, Labour Relations at fblair@bcmea.com.



