



# ILWU LOCAL 500 – JOINT BULLETIN – BCMEA

## EFFECTIVE 12:01 AM MARCH 17, 2020



The health and safety of our employees on the waterfront is our top priority. In light of the COVID-19 pandemic, the Parties have agreed to implement the below measures on a temporary basis for BCMEA Dispatch.

### CASUAL DISPATCH

1. The online “Declaration of Availability” will be turned into an online “Plug-In”, meaning Casuals will not attend the Hall unless outlined below.
2. Casuals will be able to Plug-In online as per the below:

Shift Start Time	On-Line Plug-In Start	On-Line Plug-In End
8:00 am	12:00 am	6:44 am
4:30 pm	9:00 am	2:59 pm
5:45 pm	4:15 pm	5:44 pm
1:00 am	9:00 am	3:59 pm

3. The IVR system will be updated with a recorded message that if Casuals wish to Plug-In they can do so online or by calling an ILWU Dispatch Coordinator.
4. Casuals who Plug-In and wish to Un-Plug prior to the above Plug-In end times, will be able to do so online. Casuals who Plug-In and wish to Un-Plug after the above Plug-In end times must call the ILWU Dispatch Coordinator.
5. Casuals will be required to pick up their slip online and attend the appropriate site for the appropriate start time. **Casuals must be in proximity to the waterfront in order to ensure that they arrive at their work start time.**
6. If a Casual has been dispatched to a position whereas there is a requirement for a beard check, they will be contacted to verify they meet the eligibility requirements.
7. Casuals must not attend the Hall, except to: get a cab to a worksite; obtain PPE (where applicable); obtain a Port Pass; 11:50 dispatch; or pick up their pay cheque.
8. For late calls for Casuals, the Coordinators will contact the Casuals, and then BCMEA will dispatch.
9. Casuals will call **604-800-6426** or **604-216-0356** between 4:45 pm - 6:00 pm to sign up for 01:00 late replacements.

### UNION DISPATCH

10. Union Members will be able to get access to Plug-In and select their positions per the below:
  - a. Upon arrival at the Hall, entrance will only be accessible via the front (parking side door).
  - b. Once inside the Hall, Members will be required to practice hygiene and social distancing precautions.
  - c. When Members are called up to select their job, they will do so from behind the marked line, take their slip and then promptly exit the Hall.
  - d. Members will be required to sign up for 01:00 late replacements by 6:00 pm.
  - e. These rules will also apply to visiting ILWU Members when dispatched from the Hall.

### CURRENT PHONE DISPATCH

11. Employees who are currently dispatched by phone (e.g. Registered Gangs, Squamish, First Aid, Checkers) will continue to be dispatched as per current practices.

### INDUSTRY REQUIREMENTS

12. All Members and Casuals will be required to follow Industry Wide Health Directions regarding reporting to work during this public health crisis.

**NOTE: THE DISPATCH HALL WILL BE LOCKED BETWEEN DISPATCHES**

Should you have any questions on interim Dispatch procedures, please do not hesitate to reach out to Lindsay Familton, Director, Workforce Operations or your ILWU Business Agent.